

Minutes

UW School of Medicine and Public Health Oversight and Advisory Committee (OAC) Public Health Education and Training Subcommittee (PHET) 10:00AM, April 18, 2007, 3330 Health Sciences Learning Center

Members Present: Jan Klawitter, Moira Lafayette, George Mejicano, Douglas Mormann, Lora Taylor (phone)

Members Absent: Lorraine Lathen, Susan Riesch, Pa Vang

Staff Present: Cathy Frey, Tonya Paulson, Karla Thompson, Eileen Smith

Guests: David Ahrens, Barbara Duerst, Nancy McKenney, Linda Pittz, Patrick Remington, Nancy Sugden

1. Call meeting to order

Mormann called the meeting to order at 10:05am.

2. Announcements

There were no announcements.

3. Approval of Minutes of January 17, 2007

Mormann asked if there were any changes to the draft minutes of January 17, 2007. Since none were suggested, Klawitter moved approval. The minutes were unanimously approved.

4. PHET Membership Discussion

Mormann announced that Nancy McKenney, Director of Workforce Development for the Department of Health and Family Services, was nominated and is willing to fill a vacant position on the Subcommittee. Klawitter made a motion to recommend that OAC appoint Nancy McKenney to serve as a new member. Lafayette seconded and the motion passed unanimously. Further discussion of the Subcommittee's membership will take place in July.

Remington recommended expanding PHET's role to provide advice and recommendations to OAC on all Wisconsin Partnership Program (WPP) funded education and training programs, including the MERC funded Master of Public Health Program (MPH) and the Innovations in Medical Education (IME) program. Frey suggested discussing this with OAC as the next Five Year Plan is being developed.

5. Population Health Practice Fellowship Progress Report and 2007-2008 Budget

Progress Report

Ahrens reported that the Fellowship Program conducted a substantially more aggressive recruiting effort this year including mailing a new brochure to all public health schools and programs, hosting a booth at American Public Health Association (APHA), and visiting with students at the Universities of Minnesota, Michigan, and Illinois-Chicago. This effort resulted in 32 applications. The review panel interviewed 15 candidates and selected five leading candidates and two wait-list candidates. Four candidates accepted fellowships. They are:

- Traici Brockman
Howard University- undergraduate
St. Louis University SPH- graduate
- Suzanne Galoucher
Bard College- undergraduate
University of Wisconsin MPH- graduate
- Carrie Henning
Claremont McKenna College- undergraduate
University of Michigan SPH- graduate MSW & MPH
- Amanda Schultz
Lake Forest College- undergraduate
University of Illinois-Chicago SPH- graduate

There was a poor response to a request for training sites that was posted on the WPP website and emailed to an extensive list. Fellows are currently reviewing proposals of approximately 15 viable sites and considering other options that may be developed by the program office.

The subcommittee made the following suggestions:

- Determine why many of the graduating fellows are leaving Wisconsin
- Provide incentives for fellows to stay in Wisconsin or disincentives for them to leave Wisconsin
- Continue recruiting fellows nationally
- Determine the availability of jobs in the public health workforce for graduating fellows
- Identify the goals of the site agencies in hosting fellows
- Include broader public health agencies, such as hospitals, when recruiting sites

Budget

Ahrens presented the budget for the fourth year of the Fellowship Program. The total request is for \$585,075 from July 1, 2007 through June 30, 2008. This represents a 5% increase due mostly to an increase in FTE for Ahrens and also salary increases for the fellows. Ahrens noted that the current budget for 2006-07 will result in a \$25,000 carry forward. McKenney moved acceptance of the 2007-08 budget. Klawitter seconded and the motion passed unanimously.

6. Continuing Public Health Education progress report

Pittz provided an update on the *Plan for Continuing Public Health Education* program. The program's core efforts include:

- providing key logistical, technical and educational support for the HWLI,
- identifying and providing incentives for learners to participate in continuing public health education,
- working with key partners to develop a continuing public health education inventory for Wisconsin, and
- developing a plan for the creation of "learning concierges."

The Program has provided logistical and distance education support to HWLI for the Health Policy Webinar Series, Health Policy Program, ALSE Series, Community Teams Program, and Train the Trainer, among others. Through this Program, HWLI is able to provide credits to participants, such as CEU's, Social Work, CHES, and Nursing. In addition, Program staff are working with DHFS to further develop the TRAIN system.

PHET responded to several questions from Pittz:

1. What incentives do you feel are important to learners to participate in continuing public health education?
 - credentialing and certification
 - building and managing a learning portfolio
 - buy-in and support of supervisors
2. Do you think the public health workforce is knowledgeable in incentives and know what is available?
 - typically know incentives within their specific disciplines
 - important to have a learning portfolio to which workers and employers may refer
3. What is your definition of a public health inventory and a concierge program?
 - ease of access to the inventory is important
 - human interaction is important for success of the concierge program

Pittz requested that members get back to her with any additional responses to the questions as well as their suggestions for the mission statement of the Office of Continuing Professional Development.

7. Workforce Development: Advancing the Plan for a Diverse, Sufficient and Competent Workforce

McKenney gave an overview of *Workforce Development: Advancing the Plan for a Diverse, Sufficient and Competent Workforce*, a three-year, \$450,000 grant awarded by the OAC through the Community-Academic Partnership Fund. The Wisconsin Division of Public Health will work with the Wisconsin Public Health Association and the Area Health Education Center (AHEC) to establish a culturally and linguistically competent public health workforce in sufficient numbers to carry out the core public health functions and essential public health services for diverse populations in Wisconsin communities.

8. Next Meeting Topics

The next PHET meeting is on July 18. The agenda will include discussion of PHET's membership, updates on the PHET programs, and a presentation on the MPH program, among others. Sugden recommended that the Subcommittee discuss AHEC's community health intern program at a future meeting.

9. Adjourn

Mormann adjourned the meeting at Noon.

Recorder, Tonya Paulson